



## THE BENEFITS OF JOINING DCI ENGINEERS

Joining the team at DCI Engineers is more than joining an engineering firm. Not only do we pride ourselves on being at the top of our industry and exceeding our client's expectations, we also enjoy a vibrant culture where each team member is appreciated. DCI Engineers is happy to offer a diverse array of benefits to those who are part of our family.

*Voted "Best Structural Engineering Firms to Work For," 2006 and 2007, by Structural Engineer Magazine*

### INSURANCE BENEFITS

- ◆ Medical/Vision
- ◆ Dental
- ◆ HRA
- ◆ FSA - Health/Daycare
- ◆ Long Term Disability
- ◆ Short Term Disability Available
- ◆ Life and AD&D
- ◆ Premium Only Plan

### RETIREMENT BENEFITS

- ◆ 401(k)/Matching Program
- ◆ Profit Sharing

### FRINGE BENEFITS

- ◆ Annual Tuition Reimbursement Allowance
- ◆ Annual Seminar Reimbursement Allowance
- ◆ Licensing and Professional Testing Reimbursement
- ◆ Corporate Fitness Rates at Local Health Clubs
- ◆ In-house Technical Seminars
- ◆ Two Paid Professional Organization Memberships
- ◆ Mentoring/New Employee Program
- ◆ Employee Computer Purchase Reimbursement
- ◆ Flexible Work Scheduling
- ◆ Zip Car Services (Where Available)
- ◆ Subsidized Parking
- ◆ Transit Allowance
- ◆ Paid Time Off - Holiday, Vacation, Sick

### JUST FOR FUN

- ◆ Community Charity Events
- ◆ After-work Team Building Events
- ◆ Holiday Party
- ◆ Summer Employee Event
- ◆ Monthly Office Luncheon Meetings
- ◆ Golf Outings
- ◆ Softball
- ◆ Sailing
- ◆ Skiing

### HUMAN RESOURCE CONTACT

Please direct all employment-related questions and resumes to:

[resumes@dc-engineers.com](mailto:resumes@dc-engineers.com)

